

## Our benefits



### Work-life balance and health

We offer flexible working hours and up to 40% remote working in Germany. Our focus on health and safety creates an environment, in which you feel comfortable in the long term.



### Pay and social benefits

We benefit from your work and that should pay off for you too. Alongside the attractive pay package based on the collective agreement for the German chemical industry, we offer many fringe benefits.



### Professional and personal development

Our benefits include individual support, continuing professional development and foreign assignments. We encourage you to develop – personally and professionally.



### Culture and collaboration

We have flat hierarchies and treat each other with respect. Open communication, team spirit and collaboration are very important to us.

“At Kuraray, it's easy to combine family life with working. Join our team and find out for yourself!”

**SHU-HSIEN LI**  
Senior Manager,  
Product Stewardship & REACH



Find out more about the benefits you can expect at Kuraray!



## Make the difference with us

Looking for a new challenge? For a meaningful job? You'd like to make the world a little better? That's exactly what our colleagues do – with passion, commitment and creativity. Every day, they work on pioneering solutions and help to shape the future. On our career website you can find all current job opportunities at Kuraray. Regardless whether you're a career entrant, specialist or experienced manager: we have many different entry levels. Take a look around and discover the exciting opportunities to shape the future with us.



Scan the code and find out more about joining Kuraray.

## Contact us

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Join us

# Start your career at Kuraray!



Ready for a new challenge? At Kuraray, you can make the difference – every day! Find out what makes our global speciality chemicals company different: products for the future, human values and good development opportunities.

**kuraray**



# Your opportunities

## APPRENTICESHIPS

An apprenticeship at Kuraray lays the foundation for your future career. We offer training for a wide range of jobs. No matter if you're interested in juggling figures in an office, researching new materials in a lab or controlling production plants that manufacture chemical products – we encourage you to develop your potential and help you get off to a good start.

We offer attractive pay based on the collective bargaining agreement for the German chemical industry, personal support, stimulating projects for apprentices and good chances of being hired at the end of your training. Join our team and shape your future with Kuraray.



Apply today for your dream apprenticeship!



## We are Kuraray

We have been setting new standards with our solutions for unique products for almost a century. We use our passion and innovative spirit to research materials that can unfold their potential in many different sectors. Our objectives are top customer satisfaction and making a positive contribution to society and the environment.



### Goals

Acting sustainably, accepting responsibility, developing innovative solutions: we address the major challenges. Our goal is to develop new technologies that help protect the environment worldwide and improve the quality of life for everyone.



### Values

Commitment and passion are just as important to us as drive and a sense of responsibility. Yet real strength comes from how we engage with other people – because we are convinced that we can only solve tomorrow's challenges by working together.



### Our understanding of leadership

Leaders at Kuraray shape our culture and play a key role in our transformation. Customer focus, trust, people orientation, inspiration and courage are important qualities.

## STUDYING

Want to make an impression by gaining practical experience while studying? That's possible at Kuraray! We offer many opportunities to combine theory and practice. In cooperation with FOM you can take a degree course tailored to your talents while working for us. Students who write their bachelor's or master's thesis with us work on real issues drawn from day-to-day company experience. As a student employee or intern, you are part of our team and gain valuable experience of working in an international environment.



Find out about internships, study opportunities and working on your thesis.



“Want to study while you're working and give your career a boost? No problem at Kuraray!”

**SASCHA HOLLINGSHAUS**  
Senior Manager  
Cyber Security & Decision  
Intelligence DX-IT



## CAREER ENTRY AND PROFESSIONALS

Interested in using your creativity and passion to develop new products? Then shape the future with us! We will encourage your potential – as an expert in our labs, a production specialist, or an office manager. We are looking for talented and committed employees with the passion to make a difference and drive forward innovations. International experience, responsibility and stimulating projects offer you many opportunities for development.



Start your career at Kuraray.



Apprenticeship	Duration	Location
Chemical technician (m/f/d)	3,5 Years	Frankfurt
Plastics and rubber technologist (m/f/d)	3,0 Years	Troisdorf
Electronics technician (m/f/d)	3,5 Years	Frankfurt/Troisdorf
Industrial mechanic (m/f/d)	3,5 Years	Frankfurt/Troisdorf
Chemical laboratory technician (m/f/d)	3,5 Years	Frankfurt/Troisdorf
IT specialist for applications development (m/f/d)	3,0 Years	Hattersheim/Frankfurt
Digitalization management assistant (m/f/d)	3,0 Years	Hattersheim/Frankfurt
Industrial clerk (m/f/d)	3,0 Years	Hattersheim/Frankfurt

“A great team, great benefits, great training. When will you join us?”

**ALI SAKHI**  
Apprentice in  
materials testing

