

Top scores for apprentices and training: Kuraray ranked one of Germany's best companies for vocational training

Kuraray Europe ranked by IMWF, Deutschland Test and Focus Money as one of Germany's best companies for vocational training – Apprentice chemical production technicians among the best in their year

Hattersheim: May 22, 2019 Instructors and apprentices at Kuraray Europe have reason to be pleased: for the third year in succession this speciality chemicals producer with locations in Hattersheim, Frankfurt and Troisdorf has been singled out by the German institute for management and economic research IMWF, the news magazine Focus Money and the market research company Deutschland Test as one of the country's top companies for vocational training. Hard-working and motivated apprentices, committed instructors and a sustained vocational training concept focused on the needs of apprentices do not simply result in top scores in this ranking: once again, an apprentice chemical production technician from Kuraray was among the top-performing apprentices this year.

Susan Kolac-Lang, head of vocational training at Kuraray Europe, is delighted by Kuraray's excellent results: "This is the third time Focus Money has ranked Kuraray as one of Germany's top companies for vocational training. That shows that we consistently offer apprentices very good prospects as they enter the world of work." IMWF conducts an annual survey of the training performance of Germany's 20,000 biggest employers in 90 sectors, including the chemical industry, on behalf of the news magazine Focus Money and the market research company Deutschland Test. The ranking is based on factors such how successful apprentices are in their training courses and the remuneration and additional benefits they receive.

All-round training to prepare young people for work

"Germany's top companies for vocational training include 27 in the chemical sector," reports Karl-Heinz Michel, head of Human Resources at Kuraray Europe GmbH. "We are ranked 15th, which is a very good position, ahead of many big names in our sector. That is due to a large extent to the staff who support our young people as instructors and buddies – and, of course, to the hard work of our apprentices." At its three locations in Germany, speciality chemicals producer Kuraray trains young people as chemical production

technicians, process mechanics, industrial mechanics, plant electronics technicians, chemical laboratory technicians and industrial administrators.

Kuraray uses an all-round training concept

“We do not simply want to make sure our apprentices are fit for work by giving them the necessary knowledge and experience; we also aim to support their personal development,” says Susan Kolac-Lang. Alongside instructors and external training partners, apprentices at Kuraray are supported by buddies who they can turn to with questions, concerns and suggestions. Every shift has two or three of these volunteers.

Kuraray apprentice among the top chemical production technicians

That is a recipe for success: “Many of our apprentices are so highly motivated that they complete their training faster than prescribed, often with very good results,” says Susan Kolac-Lang. “Once again this year, at least one of our newly qualified chemical production technicians will be invited to the celebration held by the Chamber of Industry and Commerce to honour the top achievers. He has completed his training in just two-and-a half years, with an excellent mark of 96 percent - we are very proud of him.”

For further information on vocational training at Kuraray visit Kuraray's website www.kuraray.eu/karriere or the training platform www.azubiyo.de. As well as up-to-date information on vacancies for apprentices, you will find profiles of apprentices at Kuraray, background articles and a self-test to help you find out which course best fits your aptitudes.

Captions/source of photos: Kuraray



[Photo 1] Kuraray's apprentices are integrated into the company from the beginning. Along with other members of staff, they take part in voluntary community projects such as the Malteser Social Day and sports activities like the JP Morgan corporate challenge in Frankfurt and the Bonn corporate race.

About Kuraray

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Established in 1991, Kuraray Europe GmbH is based in Hattersheim, near Frankfurt am Main, Germany. In 2018 the company generated annual sales of over EUR 680 million. It has 690 employees in Germany at its sites in Hattersheim, Frankfurt and Troisdorf. Kuraray is a global speciality chemicals company and one of the largest suppliers of industrial polymers and synthetic microfibres for many sectors of industry. Examples are KURARAY POVAL™, Mowital®, Trosifol® and CLEARFIL™. Kuraray Europe also has around 190 employees at six other European sites. They are also working on the development and application of innovative high-performance materials for a wide range of sectors, including the automotive, paper, glass and packaging industries, as well as for architects and dentists.

Kuraray Europe is a wholly owned subsidiary of the publicly listed Kuraray Co., Ltd., which is based in Tokyo, Japan, and has more than 10,000 employees worldwide and sales of over EUR 4 billion.

This press information including images is available under:

<https://www.kuraray.eu/en/presse/>

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