

Top ranking in the chemicals sector: Kuraray honoured as “Top Employer 2020”

Kuraray Europe has received the accolade “Top Employer 2020” from its employees, the business magazine Focus Business and the employer review platform kununu with a top ranking in the chemical sector.

Hattersheim, March 2020. High level of employee satisfaction at Kuraray Europe: speciality chemicals producer Kuraray, which has locations in Hattersheim and Höchst Industrial Park near Frankfurt, and Troisdorf in the state of North Rhine-Westphalia, has been awarded the accolade “Top Employer 2020” by the business magazine Focus Business and the employer review platform kununu. In the category for companies with up to 2,000 employees, Kuraray was ranked as the best employer in the chemical sector. The ranking is based on the number of reviews posted by employees on kununu and the average scores awarded. Employees use kununu to provide insights into career factors such as gender equality and professional training as well as feel-good factors such as the working environment, environmental awareness and work-life balance.

Karl-Heinz Michel, Head of Human Resources at Kuraray Europe, is delighted by the company's top ranking: “Kuraray's excellent position among the top employers in 2020 is a very special result because it is based on genuine reviews by our employees. It shows that we offer our employees an attractive working atmosphere as well as very good career prospects.” Every year, the business magazine Focus Business and the employer review platform kununu single out Germany's top employers. For this, Focus Business analyses the employee reviews on kununu using a multi-step process. To enhance comparability, the 1,000 best companies in 35 sectors are subdivided into two groups: mid-sized companies with up to 2,000 employees and large corporations with more than 2,000 employees in Germany.

Employee satisfaction leads to top ranking

“I'm particularly pleased that the many positive reviews by our employees give us first place among chemical companies with up to 2,000 employees,” says Karl-Heinz Michel. “And tenth place in the chemical sector as a whole is very good too. Our ranking shows that we meet our employees' needs. And it's naturally also an incentive for us to continue to offer them high

standards in areas like work-life balance.”

A good place to work - from health management to New Work

Alongside conditions such as flexible worktime models, Kuraray offers its employees extensive training and career development opportunities, attractive remuneration and sustainable health management - in an innovative and international working environment. “We constantly strive to offer our employees modern workplaces. The new workspaces opened at our European headquarters in Hattersheim, Germany, last September are a good example,” says Johanna Krauthauf, Head of Organizational Development & Communications at Kuraray Europe. “These multifunctional rooms with top technical equipment are just one of the many steps we are taking at Kuraray to create the basis for new working methods such as design thinking, scrum and agile project management.”

For further information on the benefits and career opportunities that Kuraray offers as an employer, please visit our website at www.kuraray.eu/de/karriere. The website contains information on current vacancies, employee profiles, background reports and videos, so you can get an impression about what working for Kuraray is like.

Captions/source of photos: Kuraray



[Photo 1] A warm welcome: Employees value the attractive career opportunities and appealing corporate culture at Kuraray. Thanks to the many positive reviews posted by its employees on the employer review platform kununu, speciality chemicals producer Kuraray has been awarded the accolade “Top Employer 2020” by Focus Business. In the category for companies with up to 2,000 employees, it was rated to the top employer in the chemical sector.



[Photos 2 and 3] A good working atmosphere and space for innovation: The new workspaces inaugurated at Kuraray's European headquarters in Hattersheim, Germany, last September encourage new working methods such as design thinking, scrum and agile project management. Kuraray will therefore continue to offer its employees an attractive, modern working environment in the future.

About Kuraray

Established in 1991, Kuraray Europe GmbH is based in Hattersheim, near Frankfurt am Main, Germany. In 2019 the company generated annual sales of EUR 661 million. It has more than 700 employees in Germany at its sites in Hattersheim, Frankfurt and Troisdorf. Kuraray is a global speciality chemicals company and one of the largest suppliers of industrial polymers and synthetic microfibres for many sectors of industry. Examples are KURARAY POVAL™, Mowital®, Trosifol® and CLEARFIL™. Kuraray Europe also has around 200 employees at six other European sites. They are also working on the development and application of innovative high-performance materials for a wide range of sectors, including the automotive, paper, glass and packaging industries, as well as for architects and dentists.

Kuraray Europe is a wholly owned subsidiary of the publicly listed Kuraray Co., Ltd., which is based in Tokyo, Japan, and has more than 11,100 employees worldwide and sales of EUR 4,7 billion.

You will find this press release including pictures on our website at <https://www.kuraray.eu/company/media>

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